



U&D MINING VALUES



▀ **Safety**

▀ **Integrity**

▀ **Respect**

▀ **Opportunity**

▀ Our number one priority is the **Safety**, health and wellbeing of our team, the environment in which we operate and those that may be impacted by our actions. Our commitment to safety and ensuring the safety of our actions, decisions and operations is absolute. We hold ourselves accountable for the safety of ourselves, those we work with, the environment and any other areas that are impacted by our actions.

▀ **Integrity** is one of the foundations of trust and we build and maintain trust with each other, investors, regulators, customers and the communities in which we do business and live. Our actions define who we are, both as individuals and as a whole. We are always genuine and ethical with our decisions and actions. We don't just make promises, we deliver.

▀ We **Respect** ourselves and each other and we treat others as we expect to be treated ourselves. Having regard for ourselves and others through compliance with the laws and regulations is the first step. We understand that respect requires trust, trust in our actions and we aim to be open and honest in all that we do. We value our relationships and the diversity that comes with them.

▀ Our work is challenging and it is the challenge that drives us. We value **Opportunity** because each person's success enriches us all. We aim to create opportunities for those who have the drive, determination and willingness to work hard and have accountability for their actions.

Yinan Zhang
Vice Chairman

Hao Liu
CEO