



ENVIRONMENT AND COMMUNITY POLICY



Our Aim

U&D Mining's vision is to be an industry-leading Coal Explorer and Emerging Producer, where we as a company create sustainable value from our resources and relationships in a way that is safe, environmentally responsible and respectful of all stakeholders. Our belief is that if we all hold Safety as a Value then together we achieve Zero Harm to ourselves, to others we interact with, to the Environment and to the Community.

We require your support to achieve these goals!

Environment and Community Objectives

To achieve this aim we will:

- Minimise the impact of our operations by effectively preventing pollution, damage or other harm to the environment by mitigating harmful risks.
- Respect and work with the current occupiers of any land impacted by our exploration or mine development activities.
- Take all reasonable steps to prevent or recover any incident that may or has breached environmental legislation, license requirements, tenure conditions, or any specific U&D Mining requirements.
- Work to build long-term partnerships with communities, governments, business partners and other stakeholders.
- Accept that everyone is personally accountable for operating in an environmentally responsible manner, as well as are those who they work with, manage and supervise.
- Honour, respect and work cooperatively with the Traditional Owners of the land impacted by our activities, as well as ensure we work within any Native Title or Cultural Heritage legislation, licenses, or any specific U&D Mining requirements.

U&D Mining Commits to:

- Educating all employees and contractors in defining an acceptable level of risk for the task at hand and in implementing risk management practices to achieve safe operations.
- Training and coaching managers, employees and contractors on Environment and Community requirements and then holding them accountable for compliance.
- Ensuring compliance with applicable laws, U&D Mining's standards, and any other stated requirements as a minimum foundation for the delivery of acceptable HSEC performance.
- Promoting with employees, contractors and the community awareness of Environmental issues through ongoing training, communication and reporting.
- Implementing and maintain integrated management systems and programs, including measurable objectives and targets, to ensure effective implementation of this Environment and Community Policy.
- Regularly reviewing this Policy to ensure it remains appropriate to U&D Mining's objectives and applicable legislation.

Yinan Zhang
Vice Chairman

Hao Liu
CEO