



# HEALTH AND SAFETY POLICY



## Our Aim

U&D Mining's vision is to be an industry-leading Coal Explorer and Emerging Producer, where we as a company create sustainable value from our resources and relationships in a way that is safe, environmentally responsible and respectful of all stakeholders. Our belief is that if we all hold Safety as a Value then together we achieve Zero Harm to ourselves, to others we interact with, to the Environment and to the Community.

*We require your support to achieve these goals!*

## Health and Safety Objectives

- Recognise that Safety is everyone's responsibility and that it is fundamental to the way we do business.
- Accept that everyone is personally accountable for their own Health and Safety performance and for those whom they work with, manage and supervise.
- Comply with all applicable Health and Safety laws, regulations and standards.
- Work together to identify and eliminate unsafe conditions through the application of risk management practices.
- Be trained and competent to apply our Health and Safety responsibilities in practice.
- Thoroughly investigate the causes of all accidents, injuries or near misses to prevent any recurrences.
- Maintain relevant policies, procedures, systems, information, training, recognition programs, with an organisation structure able to support and communicate effective Health and Safety practices throughout the Company.
- Effectively and regularly consult with all employees about all Health and Safety matters.
- Encourage active participation, consultation and gain the cooperation of all employees, contractors and visitors in promoting and developing measures to improve Health and Safety at work.

## U&D Mining Commits to:

- Educating all employees and contractors in defining an acceptable level of risk for the task at hand and in implementing risk management practices to achieve safe operations.
- Training and coaching managers, employees and contractors on Health and Safety requirements and then holding them accountable for compliance.
- Ensuring compliance with applicable laws, U&D Mining's standards, and any other stated requirements as a minimum foundation for the delivery of acceptable HSEC performance.
- Promoting with employees, contractors and the community awareness of Health and Safety issues through ongoing training, communication and reporting.
- Implementing and maintain integrated management systems and programs, including measurable objectives and targets, to ensure effective implementation of this Health and Safety Policy.
- Regularly reviewing this Policy to ensure it remains appropriate to U&D Mining's objectives and applicable legislation.

**Yinan Zhang**  
Vice Chairman

**Hao Liu**  
CEO